



EMPOWER 2 TRANSFORM

Youth Worker Application Pack



About Us!

Dear Applicant

Thank you for your interest in joining the Mencap Youth Team as a Youth Worker with our Empower to Transform Project.

At Mencap NI Youth we are extremely proud of the service we provide for young people with learning disability and/or additional needs. Youth work plays a vital role in supporting the personal, social and emotional development of young people, providing them with safe spaces to socialise and make lasting friendships.

Mencap has developed considerable expertise in empowering the young people we work with to think, act, change, create and grow so that they can reach their full potential and achieve their aspirations.

This role comes at an exciting time when we are seeking to grow and develop our existing service, providing more exciting opportunities for young people and our partnership with the Empower to Transform project is a key part of that over the next 4 years.

If you share our commitment and values with a passion for inclusion and supporting young people to think, act, change, create and grow then we would love to hear from you.

Mikhaila Woods

Programme Manager (F&R) NI

OUR MISSION

- Our vision is for the UK to be the best place in the world for people with a learning disability to live happy and healthy lives.

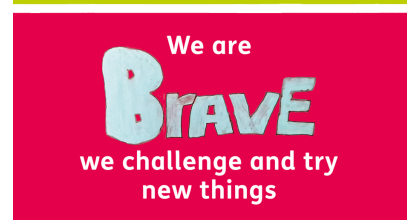
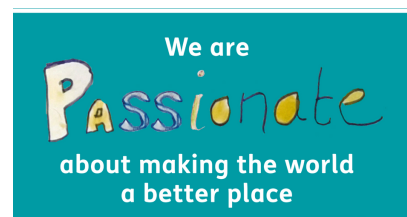
OUR VALUES

We have made a commitment to listen to and be led by people with a learning disability.

As a result we will make all our future decisions depending on what they tell us is important to them.

Our values are at the heart of Mencap's culture and inform how we work every day.

Check out
our values!





MENCAP NI YOUTH

Mencap NI Youth Services provides youth work programmes and activities for young people aged 10-24, supporting them to develop their full potential, learn new skills, make new friends and have fun!



Mencap NI has developed considerable expertise in empowering young people through a person-centred youth work approach, which supports their personal development and aspirations. Our youth service aims to facilitate the abilities of young people to **think**, **act**, **change**, **create** and **grow**, so they can reach their full potential.



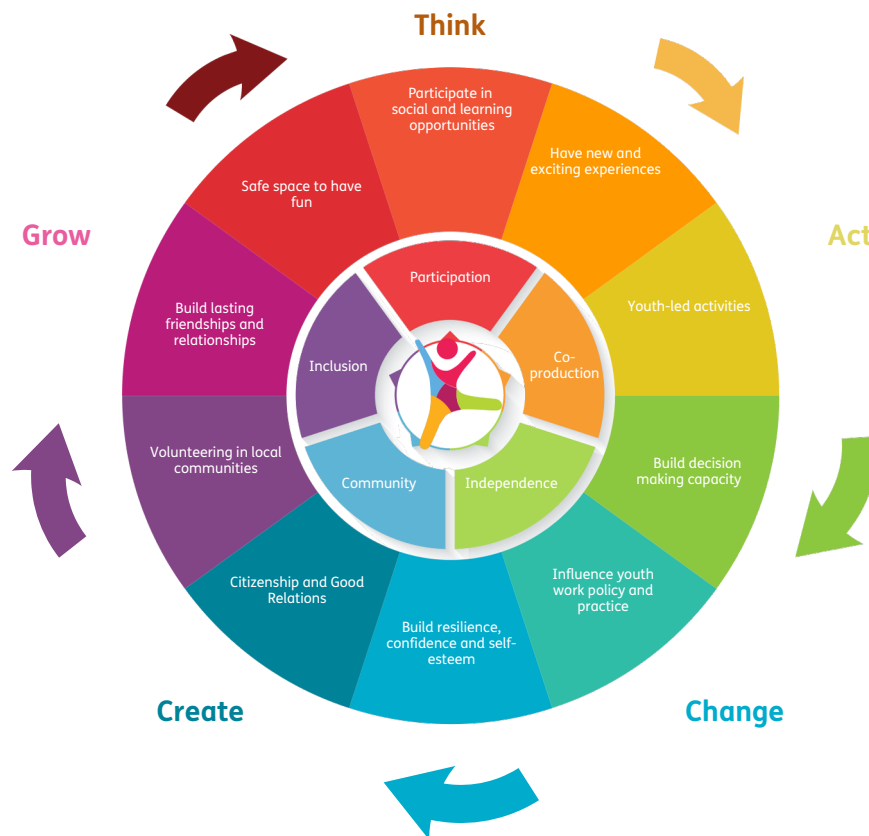
The role of our highly motivated and dedicated youth team is central to young people's enjoyment and successful participation in our programmes.



MENCAP NI YOUTH



The Model of Youth Work



The Mencap Youth Team are:

Qualified, skilled and experienced youth workers

In-depth knowledge and understanding about learning disability, and how it can impact a young person's life

Strong interpersonal skills, with the ability to communicate effectively and respond to different needs

Passionate about inclusion, and committed to co-production

Work collaboratively with stakeholders to maximise opportunities for young people

Support influencing activities to bring about change to policy and practice

ABOUT



EMPOWER TO TRANSFORM

Empower to Transform (E2T) is a new and exciting programme which will be delivered by some of our region's leading Youth providers including YMCA Ireland, Youth Link: NI, Youth Initiatives and Mencap in Northern Ireland.

Funded by PEACE PLUS through the Special EU Programmes Body, we endeavour to Empower young people to take Transformative steps in developing their confidence, skills and potential, form positive relationships with others of different backgrounds, and positively contribute to building a cohesive society.

The project is partnering with organisations, rooted in local communities right across Northern Ireland and the Border Counties all of whom have an extensive and rich history in the delivery of programmes which make a positive difference in the lives of young people, their families and their communities.

We are currently building a team of people from right across the region who are ready to use their skills, their experience and their passion to empower Young People to Transform.

In addition to the above content, some young people will be given the opportunity to become Programme Ambassadors and/or participate in the Youth Voice & International Travel elements.

PROGRAMME CONTENT

- Outreach & Recruitment
- Social & Outdoor Education
- Youth Spaces & Residentials
- Training and Development
- Social and Action Projects
- Leadership & Volunteering



PEACEPLUS

Northern Ireland - Ireland

Co-funded by the



European Union



UK Government

THE PROGRAMME'S 5 PILLARS

GOOD
RELATIONS

PERSONAL
DEVELOPMENT

CITIZENSHIP

EMPLOYABILITY

PERSONAL
PROGRESSION

ABOUT

THE ROLE OF A YOUTH WORKER

The Youth Worker will be responsible for supporting young people through their engagement in the Empower 2 Transform programme, empowering them to achieve the outcomes that are right for them and achieving a range of programme targets.

The Youth Worker will promote a range of local activities with young people and co-produce programmes of work to support them in achieving their personal development goals. The Youth Worker will deliver project outcomes and targets including targets relating to budgetary, monitoring and reporting requirements.



MAIN PURPOSE:

- To facilitate programmes and activities for young people with learning disability and/or additional needs which will enhance their skills and knowledge and provide exciting opportunities for them across the core themes of Good Relations, Personal Development, Employability, Citizenship and Positive Progression
- To work in partnership with the Empower to Transform partners and their project teams.
- Contribute to the successful delivery of the project

ABOUT

THE ROLE OF A YOUTH WORKER

We are committed to safeguarding children and young people and to ensuring equal opportunity for all applicants.

EQUAL OPPORTUNITIES

Mencap NI is an Equal Opportunities Employer and all applications for employment are considered strictly on the basis of merit

DISABILITY

In accordance with the Disability Discrimination Act a person is disabled if they have, or have had, “a physical or mental impairment which has, or has had, a substantial and long term adverse effect on your ability to carry out normal day to day activities”.

If you consider yourself to have a disability relevant to the position for which you are applying, please contact our recruitment team in 01733 246699 so that we can process your application fairly, make any specific arrangements for your interview, and make any necessary reasonable adjustments or adaptations, or provide any aids to assist you in completing the duties of the post if appointed.

ACCESS NI (CRIMINAL CONVICTIONS CHECK)

All successful applicants will be required to complete an Enhanced Disclosure through Access NI.

For more information please contact:
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Mencap NI Youth



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